



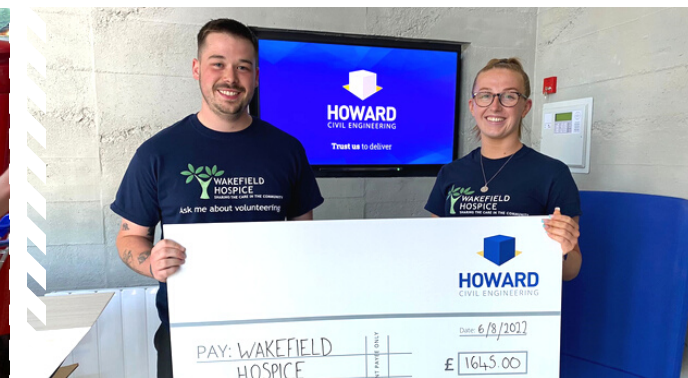
HOWARD

CIVIL ENGINEERING

NEWSLETTER

AUG 2022

ISSUE #9





A word from Michael

It's certainly been an eventful few months at Howard Civil Engineering! From completing our highly anticipated Greengates junction scheme (p. 2) to getting stuck into new projects such as York Station Gateway (p. 6), it is fair to say we are in the middle of our most exciting quarter yet.

Howard Civil Engineering wouldn't be where we are today without the dedication of our colleagues, and I have been thrilled to hear multiple reports of our team going above and beyond both on site, in the office, and outside of work.

Firstly, congratulations to the multiple operatives who have been

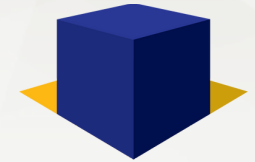
recognised for showing an outstanding attitude to health and safety practices on site! Keep up the excellent work.

A huge well done is in order to Clara Greensmith and Ryan McCarthy who have raised almost £11,000 for Wakefield Hospice (p. 20) with the help of friends and colleagues at Howard Civil Engineering. Amazing effort, guys!

Finally, thank you to the colleagues who took part in our Yorkshire Three Peaks hike and everyone who supported us (p. 9). We raised over £6,400 for Cancer Research UK and it really does make the sore limbs worth it!

Michael Howard

NEW PROJECTS



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We raised over £6,300 for Cancer Research UK!

Page 9



WHAT'S OCCURRING?



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£14m Greengates junction upgrade complete for Bradford Council



We are pleased to say that we have now completed improvement works to Greengates junction, a busy thoroughfare leading from Leeds to Bradford!

Howard Civil Engineering was awarded a contract by City of Bradford Metropolitan District Council to upgrade Greengates junction following the success of our S278 widening works on Hard Ings Road, Keighley, and work commenced in August 2020.

Works have included widening the existing highway on all four arms of the junction, signal and service upgrades, and the construction of a P-loop to redirect motorists.

Cyclists and pedestrians also benefit from the scheme with the addition of new cycle lanes, pedestrian islands, and more controlled crossings.

Tony Kilbane, contracts manager for the scheme, said: "Greengates junction was a very high-profile scheme with a lot of stakeholders who had to be managed sympathetically. In addition to local residents, there were also commuters travelling daily through the junction and...

Continued on page 3

WHAT'S OCCURRING?



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(cont) numerous businesses for which it was essential that they remain operational throughout the duration of the works."

Local residents, business owners and commuters have welcomed the upgrades, commenting that the works had been "long overdue" and "the layout looks fantastic now it's open to traffic."

Our team has also received numerous compliments from members of the local public for our contributions to the local community through volunteering efforts such as revamping Greengates Primary Academy's playground and joining the Friends of Greengates community group on their weekly litter picks.

"Your works have been pleasant whilst on site and have worked well in the community too when time permitted," said one resident, while another praised Howard Civil Engineering's management of stakeholder liaison.

Throughout the duration of the works, Howard Civil Engineering issued fortnightly and monthly email newsletters informing subscribers of progress to date and what to expect in the weeks to come, including any traffic management

changes.

"I think the workers getting involved in community projects is brilliant," one resident said. "The newsletter is brilliant at keeping us informed on what's happened and what is going to happen every couple of weeks, so thank you for making this process as painless as we could have hoped."

In total, Howard Civil Engineering has contributed over £9,500 in fundraising and donations, and over 280 volunteer hours to the Greengates community since work commenced on the scheme!

The scheme for Greengates junction was developed by the City of Bradford Metropolitan District Council. The scheme received investment through the West Yorkshire Plus Transport Fund as part of the Leeds City Region Enterprise Partnership (LEP) Growth Deal - a £1 billion package of government investment to accelerate growth and create jobs across Leeds City Region.

[Watch the video](#)



WHAT'S OCCURRING?



HOWARD
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Happy 3rd birthday, Quarry Hill!



Can you believe it's been 3 years since Wates Group handed over Leeds City College's Quarry Hill campus? It's hard to imagine the Leeds without it nowadays!

Howard Civil Engineering navigated a tight city-centre footprint to deliver the eight-storey reinforced concrete frame on this site, and we were thrilled to receive a Preconstruction Support Highly Commended Award from our client for our value engineering solutions.

[Learn more](#)

Highways scheme complete at £19m Bradford enterprise zone



Since our last newsletter, Howard Civil Engineering has successfully handed over a £1m highways project in Bradford to our client, Balfour Beatty.

We were awarded the contract to remodel a section of existing road on Parry Lane, Sticker Lane, and Broad Lane, and create a new access road into what will become Parry Lane Enterprise Zone.

Sprawled over 25,000 sq metres and set to bring 500 jobs to the area, the Parry Lane Enterprise Zone is one of the largest employment schemes Bradford has ever seen.

To accommodate the anticipated congestion around the area, Howard Civil Engineering was awarded a contract to form new junctions, traffic islands and a new central verge in nearby streets, and install large diameter drainage for increased storage capacity.

It was essential that access be maintained for local businesses throughout the duration of the works and Howard Civil Engineering successfully navigated the challenges posed by operating on a busy highway.

[Watch the video](#)

WHAT'S OCCURRING?



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Uncovering history at Greengates junction



Whilst undertaking excavation works on our Greengates Junction site in late 2020, our site team happened upon something a little more exciting than rock and debris!

On the site of the former Roebuck pub, a 19th century coaching inn and toll bar that was torn down in 2013, we unearthed a large cast iron crown that had been buried beneath the land surrounding what is now Farmfoods.

Local experts estimate the artefact could date as far back as the 1830s, when the



Roebuck Inn was a coach house and the site of a toll bar where taxes were levied for the Crown on goods travelling through the area. Others have suggested that the crown could have been used for decoration during either Queen Victoria's Jubilee or Queen Elizabeth II's coronation.

Howard Civil Engineering has since given this historical find a good clean and a lick of gold paint, as requested by the Friends of Greengates community group ahead of their Platinum Jubilee celebrations.

Another framework award for HCE!



In our last newsletter, we announced that Howard Civil Engineering had been awarded a place on Lot 4 of North East Lincolnshire Council's Highways Framework.

This issue, we are pleased to confirm we have also been awarded a place on Lot 5 of this framework! This will hopefully see us undertake major carriageway construction works to the value of + £1.5m.

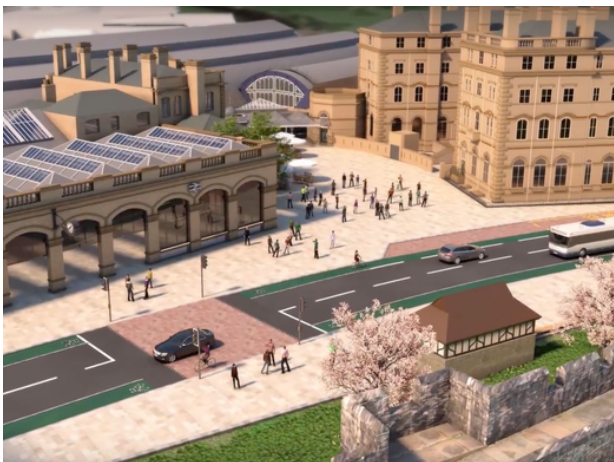
Well done to everyone involved!

NEW PROJECTS



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York Station Gateway



Howard Civil Engineering has been awarded an enabling works package on the highly anticipated York Railway Station gateway improvement scheme.

The City of York Council scheme aims to encourage more people to walk, cycle and use public transport to access the station, in addition to creating a more welcoming and inclusive environment around the front of the railway station for the public.

In conjunction with the city-centre Hudson Quarter redevelopment, for which Howard Civil Engineering also delivered three reinforced concrete frames, it is hoped the £25m scheme will attract investment and jobs to the city.

This project will be delivered in partnership by City of York Council, Network Rail, LNER and the West Yorkshire Combined Authority.

[Click to read more](#)

ON-SITE SPOTLIGHT...

LIVE OASIS: STRATO



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Client: Farrans Construction **Value:** £1.1m

We have successfully completed work to deliver the substructures and superstructures up to the first level of a brand-new student accommodation tower in the centre of Leeds!

Live Oasis: Strato was our first project for Farrans Construction, who have recently relocated their headquarters to Leeds, and we are thrilled with the results.

Our work on this project included the construction of a reinforced concrete basement, a reinforced concrete frame, ground-floor slab, and a transfer slab.

This tight city-centre site meant that fabrication was undertaken offsite in our nearby plant yard and deliveries were meticulously scheduled.



[Click to read more](#)

PROGRESS ON...

ONE CITY PARK



HOWARD
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Client: Caddick Construction **Value:** £3.5m



Following our successful delivery of three reinforced concrete frames for Caddick Construction at Hudson Quarter in York, Howard Civil Engineering has been awarded a £3.5m contract to deliver the reinforced concrete core on this new mixed-use development in the heart of Bradford.

To deliver the two reinforced concrete cores, we are navigating a constrained city-centre footprint and the challenges of rigorous planning and phasing to ensure on-time delivery.

Almost 4000m³ of concrete is to be used across the scheme, and we are utilising the Doka slipform method - making this the first project Doka will have worked on in the UK!

[Click to read more](#)

TEAM SPIRIT



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Yorkshire Three Peaks - we smashed it!



L-R: Michael Howard, Peter Howard, Richard Zorro, James Derry, Scott Leather, Dan Heffernan, Tom Mitchell, Cieran Collier, Rory Conroy, Niall Gaughan, Alex Fowler, Ethan Swithenbank, Brian Barton, Clara Greensmith, Ryan McCarthy.

This year, our colleagues chose Cancer Research UK as our event charity for 2022, and we are thrilled to say that our team raised a jaw-dropping £6,440 for the charity last month after completing the Yorkshire Three Peaks!

Joined by friends and family, Brian Barton, Cieran Collier, James Derry, Alex Fowler, Niall Gaughan, Clara Greensmith, Dan Heffernan, Peter Howard, Scott Leather, Ryan McCarthy, and Tom Mitchell braved the peaks of Pen-y-ghent, Whernside and Ingleborough to raise life-saving money for cancer research. The 24-mile route included 1585m of ascent, and we completed it in 11 hours and 20 minutes despite the pouring rain!

Managing director Michael Howard also put his best foot forward alongside the rest of the team.

"I have been blown away by the support received from friends, colleagues, subcontractors, suppliers and clients as we fundraised in the run up to the big day," he said. "To have raised almost £6,000 for Cancer Research UK when a member of our own team is battling the disease means the world to us all."

"I'm very proud of everyone who took part - well done, everyone!"

TEAM SPIRIT



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We'd like to say a huge thank you to all our sponsors



IT'S ALL ABOUT YOU...



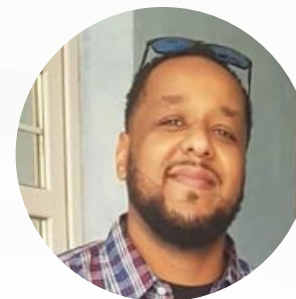
Say hello to the newest members of the Howard Civil Engineering team!



Andy Keech
Project Manager



Kieran Brown
Site Manager



Elmo Eisa
Site Manager



Sean Gavaghan
Site Engineer



Ryan McCarthy
Plant Workshop
Administrator



Jacob Ward
Plant Hire Desk
Administrator

IT'S ALL ABOUT YOU...



Say hello to the newest member of the commercial team



Some of you may know Jack Wilkinson as the newest member of the business development team, but we are pleased to say Jack has accepted the role of Graduate Quantity Surveyor – making him the newest member of the commercial department instead!

After graduating from Leeds Beckett University with a degree in Building Surveying in September 2020, Jack joined the business development team as a keen and eager Pre-Construction Graduate in September 2021.

Since immersing himself in all aspects of pre-construction at Howard Civil Engineering, Jack came to the realisation that he instead was interested in quantity surveying.

"I started regularly visiting sites alongside quantity surveyors as part of my role as Pre-Construction Graduate, and I quickly realised that I much preferred getting out of the office and taking a hands-on approach," he said. "It's great to see first-hand what's happening on various sites and be more directly involved in all stages of construction."

When Jack expressed his desire to move departments,

he says he received nothing but support from his managers.

"I didn't want to leave Howard Civil Engineering, as I enjoyed my time in business development and the company values align with my personal values," he said. "So instead of looking into new companies, I approached my manager to discuss the possibility of moving departments. My managers were supportive the entire way and the turnaround was quite fast."

In his new role, Jack is currently working on several groundworks projects across Yorkshire, including Gateway 36 in Barnsley and the Leeds General Needs housing scheme for Leeds City Council. He has been taken under the wing of quantity surveyor Ben Pritchard who joined Howard Civil Engineering as a graduate in summer 2020 and has progressed quickly over the last two years.

"I've been working alongside Ben on various projects, and he's been going at a steady pace, teaching me as and when opportunities arise," Jack explained. "It's been good!"

Sounds like a promising new start – good luck, Jack!

IT'S ALL ABOUT YOU...



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Your Mental Health First Aiders are here for you

There are plenty of different types of support out there, and a Mental Health First Aider can help you access them.

Mental Health First Aiders are a point of contact if you, or someone you are concerned about, are experiencing a mental health issue or emotional distress.

They are not therapists or psychiatrists, but they can give you initial support and signpost you to appropriate help if required. If you feel like you need support or have any questions about Mental Health First Aid, please contact:



James Derry



Sophie Henderson



Tom Mitchell

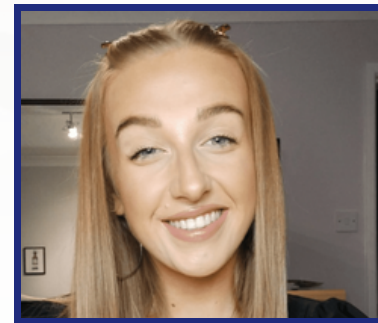


Clara Greensmith



Chloe-Leigh Preston

Tackling stigma in construction



Earlier this year Howard Civil Engineering funded payroll coordinator Clara Greensmith's Mental Health First Aider course, and we are pleased to say she has since been campaigning for better mental health awareness in the construction industry alongside Mind in Bradford.



Clara was approached by Mind in Bradford to offer her insight on how the construction industry can increase awareness of mental health and tackle the stigma of mental illness.

"Within the industry as a whole, I think we should be encouraged to have at least one MHFA in every company." she told Mind in Bradford. "This way we can spread more awareness and people may start to open up more."

[Read the article](#)

IT'S ALL ABOUT YOU...



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**Feeling low?
Stressed?
Need to talk?**

**Start a
conversation
with us.**

Text HARDHAT to 85258
Free, confidential support, 24/7



Fancy a kick about?

Join us for a weekly game of five-a-side football at

FIVES Leeds, Limewood, Approach, LS14 1NH

Email scott.leather@errishomes.com to get involved.



IT'S ALL ABOUT YOU...



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Gary's keeping safety standards high



Congratulations to machine driver Gary Fox who has been recognised by VINCI Construction for being an example of excellence on our Huddersfield Royal Infirmary site!

Gary saw that a less experienced machine operative was lifting a pack of stone that was close the limit of the machine's capabilities and flagged this up to the operative.

The operative then ceased work and agreed a more efficient solution. Great work, Gary!

Terry's taking the high road



Excavator operator Terry Layton is riding high after being recognised by our client, IHP, for reporting a close call on site at Scarborough Hospital!

Terry noticed that signage was obstructing motorists' line of sight on a road outside the hospital, which was then remedied after he submitted a close-call card.

Keep up the good work, Terry!

Gareth's going for green at Rotherham



Well done to groundworker Gareth Watkins on receiving a green card from Willmott Dixon on our Rotherham site!

Gareth spotted a manhole lid had been knocked off by pallet of kerbs, which he addressed immediately and closed out.

He has also been recognised for showing good health and safety practices and carrying out his duties quickly and efficiently. Amazing work, Gareth!

GIVING BACK TO OUR COMMUNITY



HOWARD
CIVIL ENGINEERING

Our £60k, 60 Days challenge - Progress so far

At the start of 2022, Howard Civil Engineering challenged ourselves to end the year having contributed £60,000 and volunteered a total of 60 working days to benefit our local community.

We are pleased to say that we are well on our way to hitting this target, having contributed £30,758 and volunteered 36 days to our communities so far this year!

Some of our most notable contributions have included:

- £12,000 sponsorship of De Hood Boxing Centre, supporting grassroots sport and extending a helping hand to children in Sheffield's most economically deprived ward.
- £4,100 sponsorship towards The Atlantic Grappler, aka Mike Bates, who is embarking on solo row across the Atlantic Ocean in order to raise funds for Leeds Hospitals Charity.

Continued on page 18



£30,758

contributed so far

36 days

volunteered in 2022

GIVING BACK TO OUR COMMUNITY



HOWARD
CIVIL ENGINEERING



- Sponsorship of local grassroots football clubs including Hemsworth Miners Welfare FC, Leeds 28 FC and Bardsey FC.
- Assisting local food banks with deliveries of food to vulnerable people in communities local to our sites and head office, including taking part in The Trussell Trust's nationwide Tesco Food Collection.
- Undertaking weekly litter picks around our Greengates junction site alongside the local community group.
- Sponsorship of local grassroots football clubs including Hemsworth Miners Welfare FC, Leeds 28 FC and Bardsey FC.
- Continued partnership with The Howarth Foundation as part of their Business Building Futures initiative.

We're looking forward to doing more to help charities, organisations, and individuals in our local communities throughout the remainder of 2022!

Are you fundraising for a charity? Get in touch and we may be able to sponsor you!

GIVING BACK TO OUR COMMUNITY



HOWARD
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Driven by a great cause at Wakefield Golf Club



Last month, site engineer Ewan Bromley and his teammates at Wakefield Golf Club took part in the World's Longest Day Golf challenge to raise money for Macmillan Cancer Support, and we're pleased to say they raised almost £3,000!

The team completed 72 holes of golf between them, starting at 4am and battling through fierce rain to finish fourth hole at around 9pm.

Howard Civil Engineering is thrilled to have sponsored Ewan in this activity. Well done, all!

Showing up for Tesco's Food Collection



Marketing duo Abbie and Chloe gave food banks around West Yorkshire a helping hand as part of Tesco's national Food Collection last month!

In total, they helped to collect 20 crates of donated food from Tesco stores in Leeds and Bradford. This food was then sorted ready for distribution to vulnerable people and families across Bradford and South and East Leeds.

Well done, Abbie and Chloe!

Andy's Ben Nevis challenge



Health and safety manager Andy Rafton is tackling Ben Nevis with his three sons over the August bank holiday weekend, all in aid of The Howarth Foundation!

The climb will see them ascend 1,345m over 7-9 hours. Good luck, everyone!

[Donate here](#)

GIVING BACK TO OUR COMMUNITY



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Clara and Ryan's Wakefield Hospice fundraising success!



When payroll coordinator Clara Greensmith's mum was diagnosed with terminal cancer earlier in the year, she and her boyfriend Ryan McCarthy decided to set themselves a fundraising target of £500 for Wakefield Hospice.

Fast forward a few months, and the pair have raised almost £11,000 thanks to the help of family, friends, and their colleagues at Howard Civil Engineering!

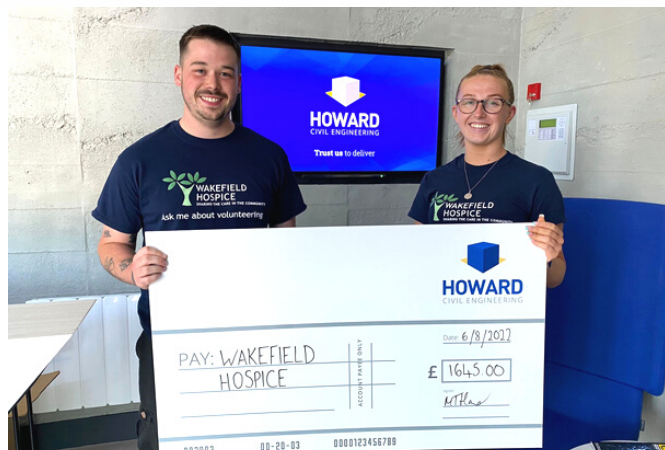
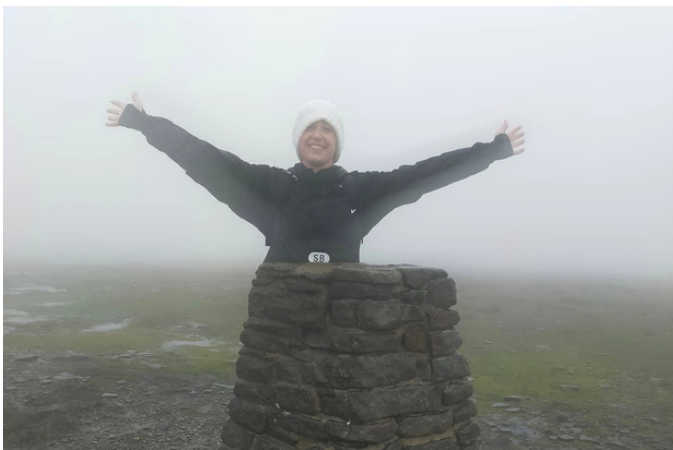
While the rest of the team raised money for Cancer Research UK on our Yorkshire Three Peaks hike last

month, Clara and Ryan instead campaigned for Wakefield Hospice and raised £5,175 - £1,645 of which was donated by Howard Civil Engineering!

Other people may have called it a day after raising such a fantastic sum, but Clara and Ryan were back at it merely a week after completing the Yorkshire Three Peaks, hosting a hugely successful charity football match and family fun day at Ossett United FC!

Ryan, who has recently joined our Howard Plant Hire team as Warehouse Administrator, put on a fantastic day alongside Clara and managed to raise another £5,695.

We would like to congratulate both Clara and Ryan for their marvelous fundraising efforts and commend everyone in the Howard Civil Engineering team who donated money, baked cakes, offered up items for the raffle, and donned their football boots to support Clara and her family.



[Donate here](#)

INNOVATIONS



HOWARD
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Digging the foundations for a sustainable future



Say hello to our brand-new Stage V-compliant excavators!

Following a string of new contract awards, Howard Civil Engineering has invested millions of pounds in upgrading and enhancing our fleet at Howard Plant Hire. Our latest purchases include six new Kobelco 13-tonne excavators, and 11 new Doosan excavators ranging from five to 14 tonnes in size.

These excavators are the latest generation of diesel engines, using selective catalytic reduction (diesel exhaust fluid) and diesel particulate filter, and are non-road mobile machinery (NRMM) Stage V-compliant! This technology means that these excavators release significantly fewer carbon emissions than older models without compromising on performance.



These machines will be making their debuts on our Olive Lane, Skipton Road, One City Park and Scarborough Hospital sites.

We are looking forward to welcoming more Stage V excavators to our fleet in the coming months, including excavators up to 19 tonnes in size.

HEALTH AND SAFETY



HOWARD
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Leaderboard

Apr '22

Huddersfield Royal Infirmary
Site Manager: Steve Poulson

May '22

Live Oasis
Site Manager: George Bagnall

Jun '22

Dewsbury
Site Manager: Tom Barrett

Jul '22

Entice
Site Manager: Kevin Gilhooly



The Dewsbury site team enjoying a well deserved breakfast after achieving the highest Health and Safety score in June - well done, everyone!

Remember, the most important thing you do on site will be going home to your loved ones at the end of the day.

TEAM ANNIVERSARIES



HOWARD
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Thank you for all your hard work!



Ben Pritchard
Quantity Surveyor
- 2 years



Brian Barton
Pre-Construction Manager
- 2 years



Jonty Muirhead
Apprentice Engineer
- 2 years



Brendan O'Hara
Site Engineer
- 3 years



Paul McGarry
Contracts Manager
- 3 years



Ewan Bromley
Site Engineer
- 4 years



Paddy Furlong
Project Manager
- 9 years



Tomas Martinavicius
Groundworker/CCTV Operator
- 5 years



HOWARD
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JOIN THE TEAM!

Construction
Planner
Needed

Seeking:
Site
Engineers
in Yorkshire

Machine
Ops
Required

VARIOUS
CONSTRUCTION
ROLES
AVAILABLE

Groundworkers
needed!

Plant
Fitter
wanted

Site
Manager
Wanted!

Refer a friend and earn £50!

Introduce a friend to a site-based role at Howard
Civil Engineering and we'll gift you £50!*



Gareth earned himself an
extra £100 this August
after referring two
machine operatives who
now work for Howard Civil
Engineering.

Thanks, Gareth!

*Terms and conditions apply. Referred friend must remain an employee for at least six weeks.